



Event Report: Faculty Seminar Talk on "Diversity, Equity & Inclusion: A Case Study"

Event Title: Diversity, Equity & Inclusion: A Case Study

Organizer: Centurion University, School of Management, Paralakhemundi Campus

Date: 31 August 2024

Time: 3:45 PM

Venue: MBA Boardroom

Speaker: Dr. Parle Kalyan Chakravarty, Associate Professor, School of Management, Paralakhemundi Campus

Overview:

The Faculty Seminar Talk on "Diversity, Equity & Inclusion: A Case Study" was conducted at Centurion University on 31 August 2024. The session was led by Dr. Parle Kalyan Chakravarty, an Associate Professor at the School of Management, with significant experience in these areas. This seminar aimed to bring attention to the growing importance of diversity, equity, and inclusion (DEI) in both academic and professional settings.

FACULTY SEMINAR TALK

DIVERSITY, EQUITY & INCLUSION: A CASE STUDY

SATURDAY
31 AUGUST 2024

TIME
3.45 PM

MBA, BOARDROOM

SPEAKER
DR. PARLE KALYAN CHAKRAVARTY
ASSOCIATE PROFESSOR, SCHOOL OF MANAGEMENT
PARALAKHEMUNDI CAMPUS

Key Speaker:

Dr. Parle Kalyan Chakravarty, known for his expertise in management studies and organizational behavior, focused on illustrating how DEI initiatives can transform workplaces and educational institutions. He presented a detailed case study that highlighted the success of DEI programs in various sectors and their impact on organizational growth and harmony.

Content Covered:

- Introduction to DEI: Dr. Chakravarty began the talk by explaining the core principles of diversity, equity, and inclusion and why they are essential for modern organizations.
- Case Study Analysis: A comprehensive case study was presented, showcasing an organization that successfully implemented DEI strategies. The study covered the steps the organization took, the challenges it faced, and the results achieved.
- The Role of Leadership: Leadership's role in promoting and sustaining DEI initiatives was discussed. Dr. Chakravarty emphasized that inclusive leadership practices contribute to a more engaged and innovative workforce.
- Cultural Competence: The talk also addressed how developing cultural competence within teams helps reduce biases, fosters collaboration, and enhances decision-making processes.
- Practical Recommendations: Practical steps were shared for implementing DEI in workplaces and academic institutions, focusing on policy reforms, training programs, and fostering a culture of open dialogue.

Interaction with Participants:

The session concluded with an interactive Q&A where faculty members and students posed questions related to implementing DEI in their respective fields. Dr. Chakravarty addressed concerns regarding the challenges of inclusivity in traditional environments and offered actionable solutions.

Outcome:

The seminar successfully raised awareness among faculty members and students about the critical role of DEI in the modern workplace and educational institutions. It encouraged

participants to engage in conversations around these topics actively and to consider implementing DEI strategies in their professional practices.

images of the event:





Conclusion:

The "Diversity, Equity & Inclusion: A Case Study" seminar provided insightful perspectives on fostering inclusive environments. Dr. Parle Kalyan Chakravarty's presentation was well-received and underscored the importance of building diverse, equitable, and inclusive spaces in both academic and corporate settings.